



BY ORDER OF THE CHIEF OF POLICE

DATE ISSUED: March 31, 2025	DATE EFFECTIVE: April 3, 2025	NUMBER: SO25-006	PAGE: 1 of 2
TO: Distribution "A"			RETENTION DATE: Until Rescinded
SUBJECT: Manual Revision – 3-103 Hairstyle, Facial Hair and Grooming Standards			APPROVED BY: <i>Chief O'Hara</i>

MP-8806

Introduction: This policy is being updated to clarify that the prohibition on beards and goatees is for SWAT members who are part of the tactical team.

Effective with the issuance of this Special Order, Section 3-103 of the MPD Policy and Procedure Manual shall be amended as follows:

3-103 Hairstyle, Facial Hair and Grooming Standards

(12/15/09) (06/27/14) (08/20/15) (01/01/20) (04/03/25)

~~(A-D)~~

A. Employee-Member hairstyle and grooming standards:

1. All ~~employees-members~~ will keep their hair clean, neatly trimmed and well-groomed. Employees' Members' hair shall always present a professional image.
2. Dyed, tinted or bleached hair must be within a naturally occurring color range and must be professional in appearance. For purposes of this policy, naturally occurring color range does not include unique hair colors such as pink, blue, purple or green.
3. Hair shall be maintained so that when an authorized MPD hat ~~basic cap~~ is worn, the hair does not detract from a neat, professional appearance or interfere with any specialized equipment or employee-member safety and effectiveness.
4. Wigs and hairpieces may be worn provided they comply with MPD regulations.
5. Employees-Members may be temporarily excused from these hair and grooming regulations while assigned to a special detail or assignment. However, such employees members will again comply with these regulations once the special detail or assignment is completed or whenever wearing the official uniform.
6. Human Resources may consider and approve accommodations to this standard for medical reasons on a case-by-case basis. In such instances, the employee-member shall submit the request for accommodation to the HR Generalist for MPD.

B. Beards, sideburns and mustaches

1. Mustaches

Mustaches shall be neatly trimmed and shall not extend below the corners of the mouth.

2. Sideburns

Sideburns shall be neat, trimmed and extend in a clean-shaven horizontal line.

- a. Sideburns shall not extend beyond a point even with the bottom of the ear lobe.
- b. Sideburns shall not protrude forward more than one inch from the front of the ear.

3. Beards and goatees

- a. MPD ~~personnel~~members are generally permitted to have a neatly trimmed beard or goatee, subject to the following exceptions.
- b. The following ~~personnel~~members are prohibited from having a beard or goatee:
 - Sworn ~~personnel~~members who are members of the MPD Honor Guard, while participating in services or memorials through the Honor Guard.
 - Sworn ~~personnel~~members assigned to a uniform detail during special events designated by the Police Administration.
 - Community Service Officers, Cadets and Recruits.
 - SWAT tactical team members.
- c. The Assistant Chief may notify Inspectors or Commanders if any additional ~~personnel~~members will be subject to a prohibition due to a special event or special circumstances.

4. Gas mask fit testing

Sworn ~~employees~~members and other designated personnel must still be able to pass the gas mask fit testing, which may require adjusting or shaving facial hair.